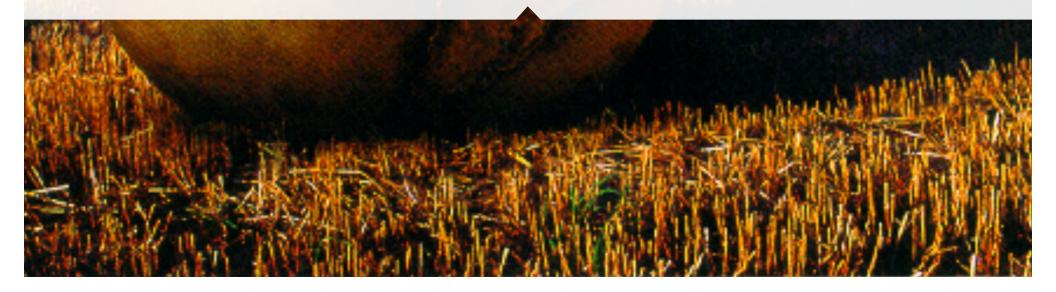


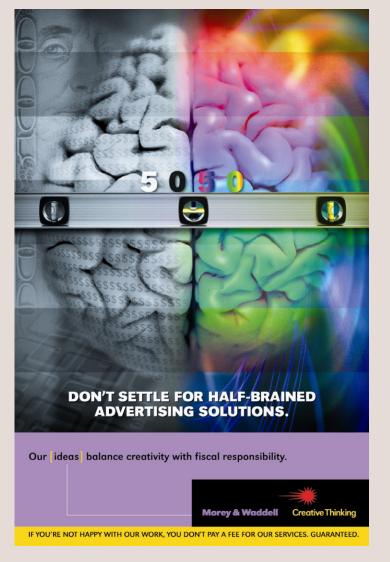
BRYAN SPEAR

# SAMPLES

**Morey & Waddell** 

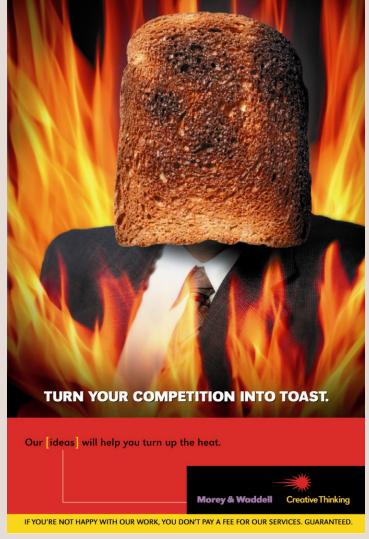
ADVERTISING

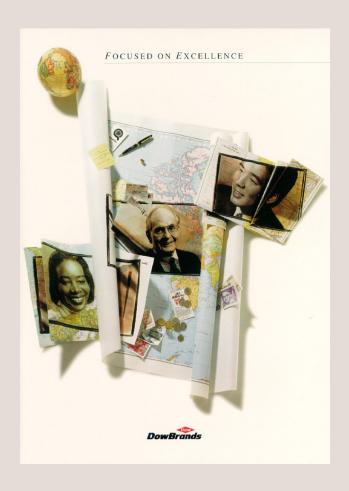














## EXCELLENCE IN OUR MARKETPLACE

Everywhere we look, our marketplace is changing. The rise of new retailing formats, changes in the sale of matistud food stores and curs mail only the more and of the inspead the way we distribute our products. With the increased globalization of retailors, we've recognized the need to better service or continents amount the world. That is why the people of Dowblensch from Asia. Emorye and North America are working tagether to omplay new strategies which will reference are offered morbility in the trans dead.

Heigang our customers afterior section is one of our poperation. We wen't program cellus and our construence proper, Thus, Down Brushas strives to develop a better understanding of our customers' moth and business posts. Our of our recent initiatives was a comprehensive research under of our top fifther cycs, we've them a positive step toward getting closer to our customers and building secondal partnerships with them. We plan to periodically report this customer survey to measure the progress we're making in addressing their concerns.

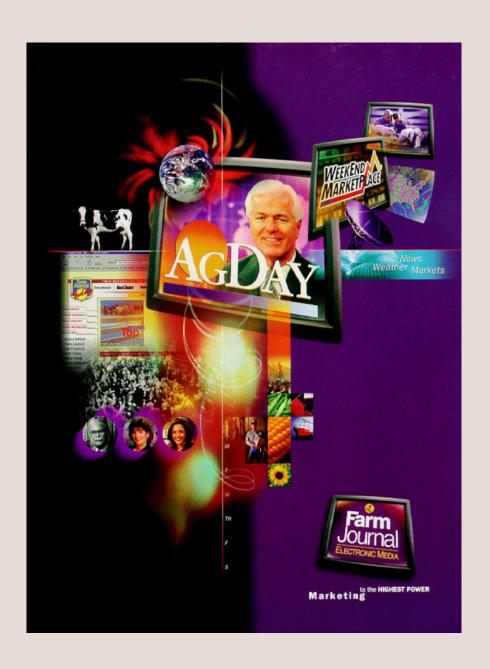
Frequently, the results of our recents activities bely us in developing programs to improve our overall professions. One example is one Trade Recogniteding process. In order to better serve our customers and operate our company more efficiently, we find our trade promotion process records to be exemplicated. So, we developed a cross refricted teats to offerth, shortly and design a better way to manage it. When the project is completed, we "It be able to better willite trade promotion defails to focus on the consumer through our customers. That's or that of a wise wise training.

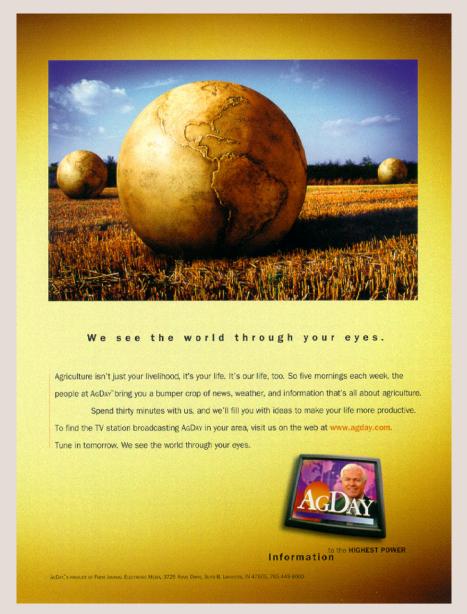


# EXCELLENCE IN PRODUCTIVITY

Anday's consumers are seeking improvements in both quality and value in the products they purchase. To achieve success in this time of incursued corporation, Dondfranth has a pussion for continuous improvement. We examine every aspect of the way we operate, searching for opportunities to improve. We're constantly measuring and evaluation all our processes in an effort to improve our quality and value for the consumer. The results of first office to be common or to be for the Consumer.

Good decision making majories good information, So, Dow Blands is currently undertaking a complete integration of our business systems, A very sophisticated computer software package has been developed. It serves as a catalyst for recupierering transp of our business processes. Streamlining and automating our business with the new software will enable us to accomplish instantaneous and integrated communication of information arong our various functions. This will allow Dow Blands to make better and more timely decision in managing our business. Ultimately, the consumer will beaufit by getting Dow Brands products that are a better value.







THE ASSOCIATED GROUP



ANNUAL REPORT

## 1800 DAYS: HIGHLIGHTS



# 1988

▶ Market-Goosed Energy bissions until begin operating as independent companies, beginning decentralization.

▶ A second CHAMPUS contract to administer benefits in \$400.000 military personal and flow therefit is \$400.000 military personal and flow (CHAMPUS CHAMPUS CHAMP

# 1989

▶ L. Ben Lytle succeeds the retiring Lloyd J. Banks as chief executive officer.
▶ "A Excellent" rating is received from A.M. Best, the ration's leading insurance rating service.

# 1990

▶ American General Group Insurance Companies are renamed and placed in a holding company known as Anthem Companies, Inc.—the thard largest health insuser in Florida, eighth largest in Texas, and thirteenth largest in California.

## HEALTH INSURANCE AND MANAGED HEALTH CARE



NE OF THE PRIMARY OBJECTIVES of The Associated Group's strategic plan was to strengthen our core health insurance business. Another was to seek new markets outside Indiana. Today, The Associated Group is one of the 30 largest health insurance companies in America. Our commitment to the health care industry is stronger than ever.

# BLUE CROSS AND BLUE SHIELD OF INDIANA PRODUCTS

Our company is licensed to use the Blue Cross and Blue Shield names and marks for the state of Indiana. We provide Blue Cross and Blue Shield of Indiana insurance to 1.5 million Hoosiers, making us the largest health insurer in the state.

range of life, health, and disability insurance; managed care; provider networks; hird-party administration; and customized financing arrangements. Through Anthem Life, The Associated Group has become the third largest health insurer in Florida, the eighth largest in Texas, and the thirteenth largest in California.

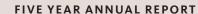
Through Anthem Health Plans, Anthem also operates health maintenance organiza-

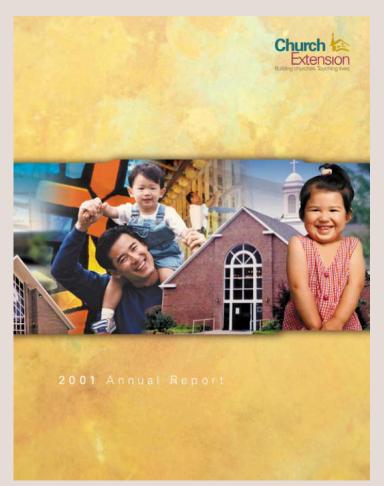
tions serving more than 80,000 people in Indiana, Texas, and Florida and provides a number of managed care options, including point-of-service products.

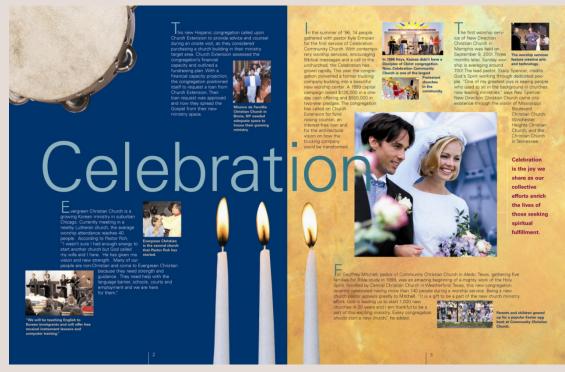
Anthem Health Systems develops provider networks, case management, utilization management, wellness programs, and related support systems for its clients. One wellness product in particular, the Stay Alive and Well program, has been shown to save employers as much as \$2.51 for every dollar invested. Currently, Anthem Health Systems serves insurers and administrators covering more than 2 million people.

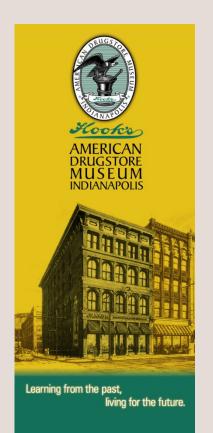
As the demand for managed care grows, Anthem will continue to explore new, more efficient ways to provide these products to our clients. We have put our expertise in managed care to work developing a number of innovative services, including point-ofservice programs that combine the greater cost-effectiveness of a health maintenance organization with the greater personal choice of a preferred provider organization.

Lifestyle awareness programs are also becoming important managed care tools. Prod-ucts such as Anthem's Stay Alive and Well and the Start Smart prenatal care series help clients and policyholders take full advantage of their benefits in a responsible way. In the years ahead, Anthem will continue to expand geographically, strengthen its position in current markets, and be a leader in providing new products and services.









# A heritage of caring.



Born in Cincinnati, Ohio. John A. Hook was the son of German immigrants. At age 16, Hook became an apprentice druggist. And in 1898, he entered the Cincinnati College of Pharmacy. After receiving two undergraduate degrees by 1900, he returned to Indianapolis to manage one of F. J. Frye's drug stores. 19-year old John Hook resigned after

six months to open a small drug store in the city's German neighborhood. In the next 85 years his dream of bringing health and happiness to the community turned into a multi-million dollar corporation.

In 1908, Hook invited Edward F. Roesch, graduate of the Brooklyn College of Pharmacy (Arnold & Marie Schwartz College of Pharmacy and Health Sciences), to join him as manager of his second store. This was the start of their

lifetime partnership. In 1950 at the Hook's Golden Jubilee, there were already 50 stores in operation. In 1956, John's son, August "Bud" Hook, took the helm. The younger Hook began a dynamic expansion program. Norman Reeves who headed





operations then, followed Hook as president. By 1975, annual sales grew to more than \$120 million as Hook expanded aggressively throughout Indiana. In the chain's 75th year, the company opened its 200th drug store.

The consolidation of drugstore chains that swept the nation during the 1980's eventually ended Hook's reign as a locally owned retail giant. But many people across America still fondly remember the neighborhood Hook's drugstore.

# Where it all began.

In 1966, Bud Hook and Norman Reeves opened the Hook's Historical Drugstore and Pharmacy Museum at the Indiana State Fairgrounds to commemorate the

Sesquicentennial of the State of Indiana. The museum reflects on the past, present and future of the drug store in America. Hook's Museum has brought America's most

Apothecary jar



important health and social center, The American Drugstore, into sharp focus with its millions of visitors

The furnishings in this ornate 19th century

drugstore were used from 1849 to 1962 in the small Indiana town of Cambridge City. Today they display rare historical antiquities and tell a colorful story about the important role



and drug store have always played in peoples' lives. Drug stores have always served their family's health needs while also providing

a healthy link to community togetherness. Many of these furnishings will become a part of our new home on the corner of South Meridian and Georgia streets in the heart of the vibrant downtown Indianapolis.



'The new Hook's American Drugstore Museum will emerge as the nation's first and only comprehensive institution to document, reflect, interpret and

> Otis R. Bowen, M.D. Secretary, US Dept of Health & Human Services, 1985-1989 Governor of Indiana, 1973-1981

# History comes to life.

oday, a new national vision that reflects and interprets the history of the drug store in America is unfolding in our country's heartland. When the Hook's American Drugstore

Museum opens its doors it will be a living monument to the role of the neighborhood pharmacy in enriching American lives throughout our nation's history. The one-of-a-kind museum, complete with a soda fountain emporium, will

celebrate the past, present and future of the drug store in America. Nearly four hundred years of American community pharmacy and health sciences will be documented and interpreted to new generations of

people from all parts of the world.



The museum's many visitors will learn about the heritage of the drug store and its everpresent, ever-evolving contribution and service to the good health and well being of people. The historic and

scientific exhibits and programs will be exciting, educational and enlightening as well as entertaining and enjoyable.







With so many different carriers promising so many

Simply compare any other carrier to the value you get different things, sometimes it's tough to separate a good — with Indiana Lumbermens. We've specialized in the insurance plan from an empty promise. Yet, the right insurance coverage from a respected carrier is absolutely 100 years. In that time we've refined our policies to critical to your company's future. Make one bad decision, and years of your hard work can literally go up in smoke.

So how do you know what is the wheat and what is the chaff when it comes to business insurance?

forest products and building materials industry for over give you exactly the coverage your business needs. Nothing more, and nothing less. That's why year after year, value conscious lumber and building material companies all over Kentucky look to Indiana Lumbermens for their business insurance.







If you are a broker with a lumber manufacturing client who is currently paying \$25,000+ in premium, we'll show you how to worry less and earn more. We take pride in exceptional service to our policyholders and our brokers.

We're a specialist in the lumber industry offering a comprehensive property coverage program; professional claim and loss control services; and a strong track record of satisfied customers.

Put our customer service and experience to work for you and earn healthy commissions with less hassle.

Contact: Jamie Stacey

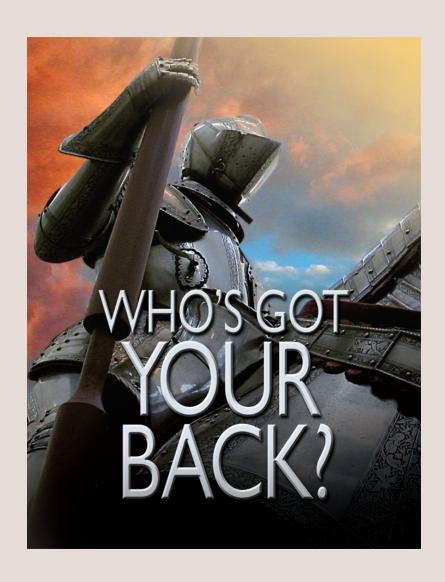
Indiana Lumbermens Mutual Insurance Company 3600 Woodview Trace

P.O. Box 68600, Indianapolis, IN 46268 800.428.1441 Ext. 503

Fax: 317.875.3696 jstacey@ilmgroup.com

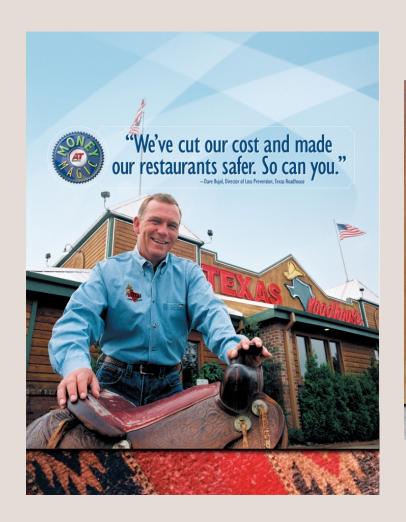
Indiana Lumbermens Mutual Insurance Company Member of the ILM Group













Were your servers having to stay on the clock at the end of their shifts just to check out?

Bujol. Asolously. We had servers stirting around waiting to check out because people were in line. They couldn't check out until the person shead of them was finished. For security and safety reasons, we didn't want everybody in the

we didn't want everybody in the office when we had money in there. Whit CashLINK, our servers are actually droping their cash into the autosafe themselves. Since servers are getting fell money, in faster, our managers are getting our faster, and we save abor dollars. In fact, we were actually able to eliminate a position by using the CashLINK system to our advantage.

co our arantage.

As an early adopter in your industry, what kind of process did you use to convince management that can be a supplied to the convince management that can be a supplied to the convenience of the convenience

How did you select AT Systems!

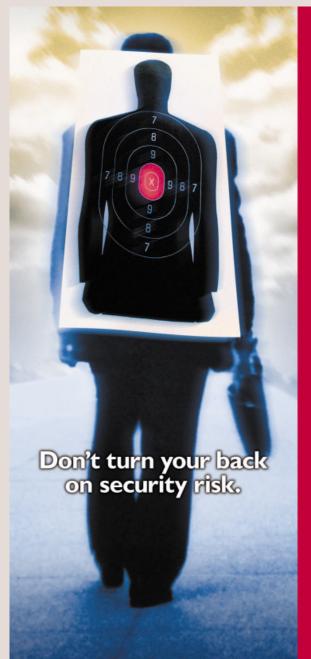
Bujob Actally, AT was brought to us by one of our banks that had a relationship with AT Systems. Working with our representative, we were able to build probably one of the first visual value is not eccuracy with AT Systems. That enabled us to consolidate banking relationships so that our money was going into one bank account. We didn't have on material multiple banks all over the country. We actually have location in states over the country. We actually have location in states or the state of the stat just one bank.

Through the CashLINK system, we are able to automate our processes and do with two people what we predicted would take five people before CashLINK."



TRADE SHOW » EXHIBIT





wning or managing a cashintensive business puts you at risk. Somehow you have to get a lot of money from your store to the bank. Your choices are do-it-yourself or hire a professional. The do-it-yourself option makes sense if you have nerves of steel and Evil Knevil's devil-may-care attitude. Just stuff the cash into a bag or briefcase and make a mad dash to the bank. While you're at it, hope no one is lurking by the night deposit chute. Now, if that plan sounds a little risky, call the professionals from AT Systems.

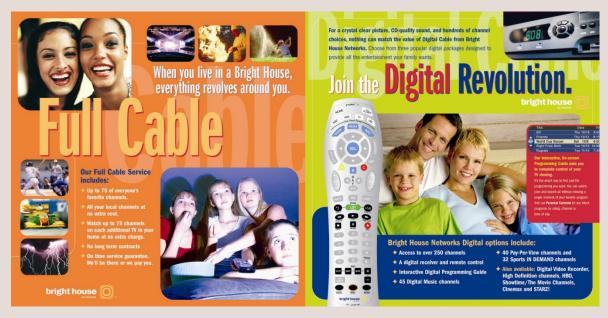


# Deliberately scaring me is abuse. Stop it. Partners Against Domestic Violence



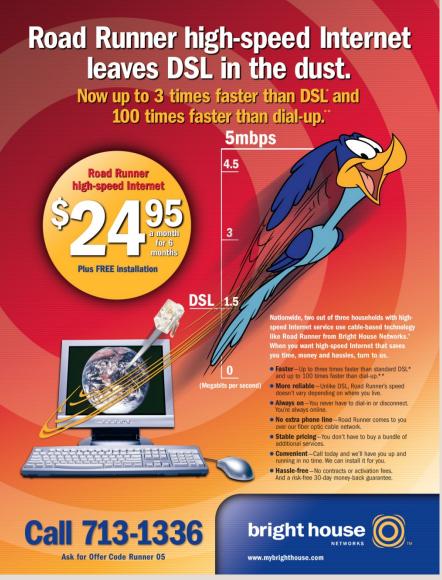






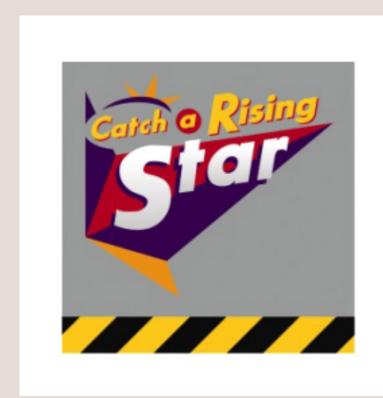
















# They Handle Well In Tight Corners & Leave The Competition In The Dust.

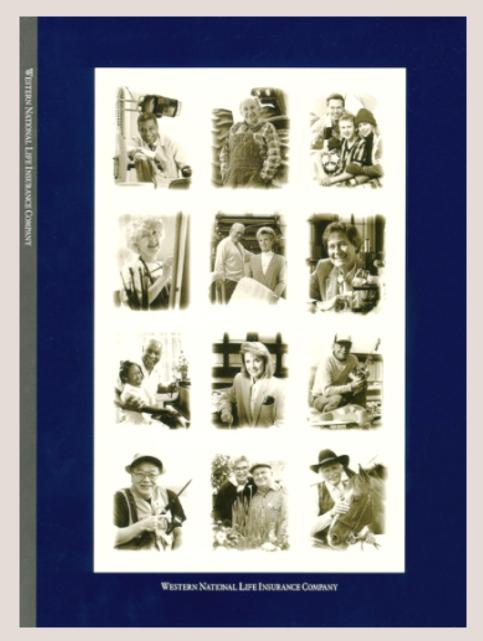


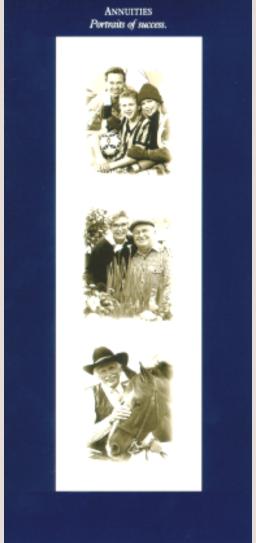
Ask how you can take our Corvette  $Vac^{\text{\tiny{TM}}}$  out for a test drive today.

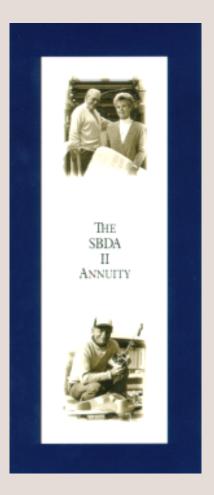


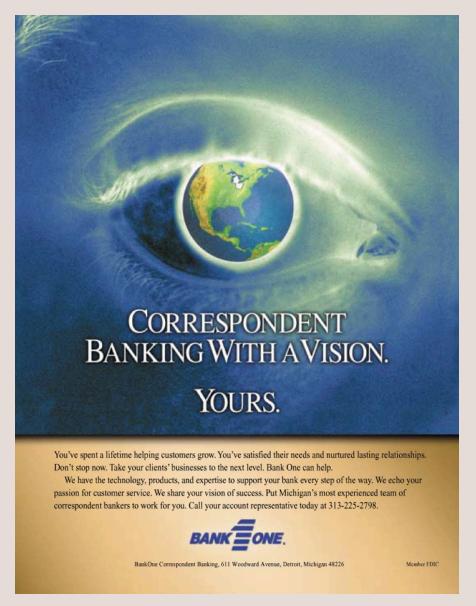
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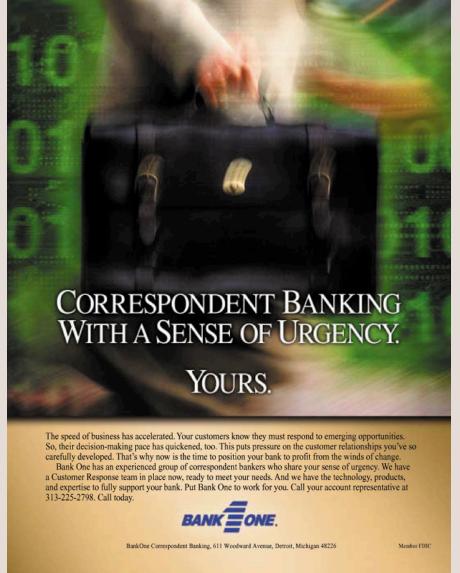


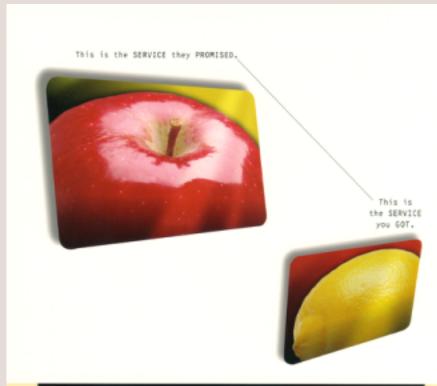












# We'll Deliver The Card SERVICE We Promise.

In today's competitive environment, small to mid-sized credit card programs need the same resources and attention. to customer service that bigger programs enjoy. Unfortunately, there's often a huge gap between what some vendors promise, and what they deliver. So, if you're experiencing account service problems, call NBD/Computer Communications of America (CCA).

NBD/CCA has provided innovative back office processing technologies for hundreds of card programs, large and small. We can and will provide the experience, expertise, training and personal attention it takes to make your bankcard a success. When you utilite our responsive support, you can modmize the effectiveness and profitability of your program.

For a complete presentation on our range of bankcard and merchant card services, call Gendd A. Johnson, Vice President, Correspondent Banking at (313) 225-2656. Please call today.



880 BARK, CORRESPONDENT BANKING, 611 MODDWARD AVENUE, DETROIT, MICHIGAN 48226

PHONE (313) 225-2656 FAX (313) 225-1141



# How To AVOID The Law Of DIMINISHING Returns.

When you run a huge card program, it's easy to-command the vendor resources and customer service you need to stay competitive. Unfortunately, when you have a small to medium sited cardholder base, the service and support from your vendor tends to disappear after the sale. So, if the associate training and support you need has all but vanished, it's time to call NBD/Computer Communications of America (CCA).



NBD/CCA is an industry leader in providing innovative back office processing technologies for hundreds of cord programs, large and small. Trust us to provide the experience, expertise, training and personal attention it takes to make your bankcard a success. NED/CCA's dedicated, responsive support

team will help you maximize the effectiveness and profeability of your program.

So, to avoid the low of diminishing returns, call Gorald A. Johnson, Vice President, Correspondent Banking at (313) 225-2656. Ask him for a presentation on our range of bankcard and merchant card services.



MED BARR, CHRISSPINSORST BARRIES, 411 MODERNES ANDRES, DETROIT, MICHIGAN 40226

PRINC (313) 225-2656 FAX (313) 225-1141



# When you want to hit the bullseye, it's nice to have a lot of arrows.

Somewhere there's an insurance program that provides precisely the coverage your business needs. Our job is to design that program and make sure it delivers the most value for your premium dollar.

Your NBD Insurance specialist starts by thoroughly understanding your business. We evaluate the risks and coverage you have now. We explain the various options you can use to minimize your premium outlay. Then we match your needs to the coverage offered by a number of insurance companies to find your best possible value.

Once we've established a relationship, we won't do a disappearing act. Every quarter we'll follow up with you to make sure your needs are being met. If you should have a claim, you can contact us day or night on our 24-hour hotline. This kind of customer service has made NBD one of the largest business insurance agencies in the Midwest.

Give us a chance to show what we can do for your company. In Indianapolis call 632-5446. You'll find our experience is your best protection.

NBD INSURANCE

We always made the right decisions.

Oh how I miss talking things over together.

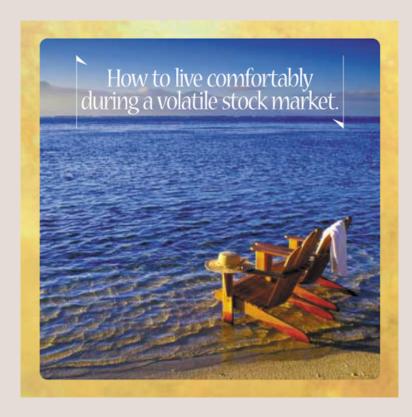


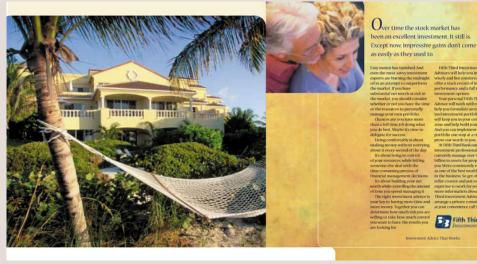
Everyone deserves a trusted advisor to help make the right financial decisions. We can help. Let us tailor a plan to fit your personal objectives. Call 812-284-7487 for a no obligation assessment of your financial opportunities.



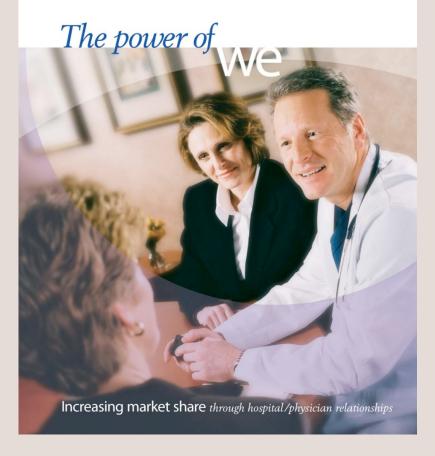
TRUST AND INVESTMENT MANAGEMENT GROUP

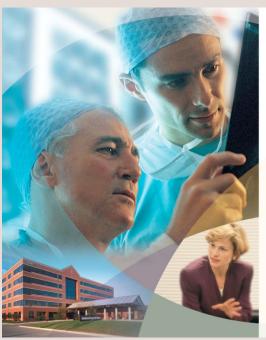
Concerned for your personal and financial wealth and well-being





# **Solution** Visionary Enterprises, Inc. A Health Management Company





# The power of we is the foundation for growth and profitability.

Physicians and hospital administrators understand that the delivery and economics of healthcare are changing.

Some 1990, we have proven the validary and potential of our business mole with use see change as a threat. Visionary Enteprises, Net. (VE) and the partners view change as on opportunity.

We've bull our business on the enormous potential of enablitance business that satisfy the needs of hospitals and physicians dike. The mojority of our management team has worded in hospitals esting, as an affiliate of the Community Health Network, VEI has a natural difficult of the Community Health Network. The has a most of the substitution of each of the physicians. VEI has consistently demonstrated the endocking view of the calabyt that highlight to be leaves the power of extensive to redding the process the power of extensive to redding the process that process the process of extensive to the delivery to the success of all puriss. Hospitals with the process of extensive to the sufficient trust in the order of the process of extensive to the sufficient trust in the order of the process of extensive the process of extensive trust in the order of the calabyt that when the process of extensive trust in the calabyt that when the process of extensive trust in the calabyt that when the process of extensive trust in the calabyt that when the process of extensive trust in the calabyt that when the process of extensive trust in the calabyt that when the process of extensive trust in the calabyt that when the process of extensive trust in the calabyt that when the process of extensive trust in the calabyt that when the process of extensive trust in the calabyt that when the process of extensive trust in the calabyt that when the process of extensive trust in the calabyt that when the process of extensive trust in the calabyt that when the process of extensive trust in the calabyt that when the process of extensive trust in the process of extensive trust in the calabyt that when the process of extensive trust in the calabyt t ability to harness the power of partnerships to deliver increased market share and enhanced revenues through mutually beneficial collaborations.

We believe today's competitive environment calls for harmony and collaboration among hospitals and physicians, and our performance hospitals and physicians, and our performance annual case volume of VII: ambulatory standard. The average return on investment standard. The average return on investment of the legal entities we have established is still in place, still Stark compliant, still growing market have and still attracting new surgeous. The simple fact is we sustain with our dedication to restraint exceptional

Our experienced and hospitals alike.



# The power of we is creating exceptional experiences for patients.

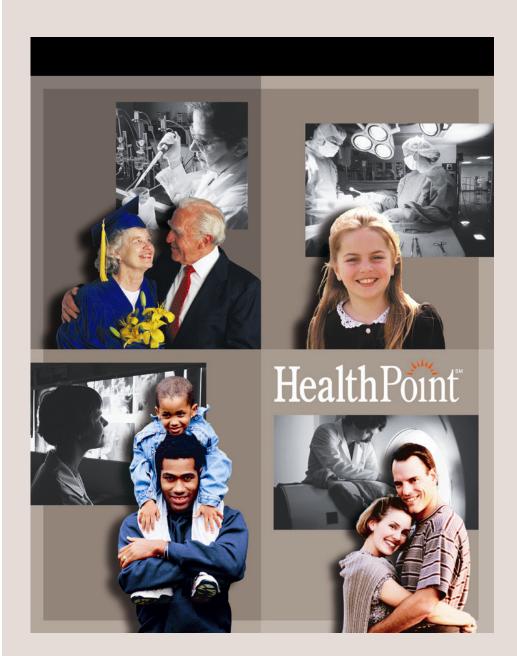
in how and where their healthcare dollars are spent, on this change. The home-like environments of our ambulatory surgery centers reduce the stress and anxiety that may accompany surgery.

Our facilities feature individual patient rooms that can accommodate stays of up to 22 hours. Each room farealized and colorates of the content of the conte

A team of skilled doctors and nurses provides the highest quality surgical and recovery care to our patients while giving special attention to their safety. Each center because the strength of the latest modes of technology and the latest modes of technology to the strength of the stre

Each VIZ center is staffed with attentive, carring and compositional performance and the control of the properties with all the information they need to answer their questions and facilitate their recovery. The proof of our performance is the consistently high parient satisfaction scores we receive in our facilities. More than 98% of our parients rate their experience with us as either very good or excellent.

The operating efficiency we design into each facility and the expertise of our staff combine to keep



# HealthPoint can help make your profit picture healthier.



One of the best ways to increase corporate profits is to control costs. HealthPoint, LLC can help you do that. And to make your bottom line even brighter, look for new ways to keep your employees healthier and more productive. HealthPoint has a number

of programs designed to improve your employees' health. That's a win-win situation for everyone.

You may not know HealthPoint by name, but you probably know us by our reputation. HealthPoint is an Indianabased network of the hospitals you know and the doctors you trust. We have a proven record of providing both quality driven and cost-effective healthcare services. And because many of our providers also own HealthPoint, we determine our company priorities. That lets us focus on improving the health of you and your employees.

Think of HealthPoint as a personal healthcare partnership between you and the Primary Care Physician you trust. We work with you to manage your healthcare costs while delivering all the skilled care you need precisely how, when

and where it will do you the most good.

HealthPoint is community based healthcare delivered one-to-one. And since we administer your healthcare services on a local level, you won't end up caught up in the cogs of some corporate health

insurance factory.

At HealthPoint we deliver quality, value and service.

To find out more about HealthPoint healthcare coverage, ask your broker or consultant. Or call Gracie Lank, Sales Associate, Cardinal Health Alliance at



HealthPoint

NO POSTAGE



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GRACIE LANK CARDINAL HEALTH ALLIANCE BALL MEMORIAL HOSPITAL 2401 W UNIVERSITY AVE



**PPO » POCKET FOLDER** 

# Finding quality healthcare shouldn't be a





Everyone wants quality healthcare.

That's a given. The problem is how do you choose one doctor or hospital over another?

You could throw a dart and hope for the best.

Or simply include VHA Tri-State Health Plans in your company's benefit plan. The over 6,000 physicians and almost 90 hospitals in our Health Plans network are dedicated to



improving both the effectiveness and efficiency of healthcare. So when you choose Health Plans, you're selecting hospitals and doctors who are the market leaders in providing quality-focused healthcare.

The quality-first philosophy of Health Plans providers is the reason we deliver excellence in healthcare throughout Indiana. And that's exactly what you and your employees deserve.

For more information about the VHA Tri-State Health Plans network, call your Third Party Administrator (TPA), broker or consultant. Or, call Joe Bogar at (317) 574-8161 or Rey Balcazar at (317) 574-8157. Or dial 1-888-574-8180 toll-free.

VHA Tri-State Health Plans, Inc., 8900 Keystone Crossing, Suite 500, Indianapolis, IN 46240, Phone (317) 574-8180 or 1-888-574-8180 FAX (317) 574-8170

# This is not the way to







There are very few decisions that can impact your life more than your choice of a doctor or hospital. Obviously, choosing your healthcare providers is serious business. The problem is, most people don't know the difference between one doctor or hospital and another. So when in doubt, choose quality of care above all else. Simply include VHA Tri-State Health Plans in your company's benefit plan. With over 6,000 physicians and almost 90 hospitals in our network, Health Plans makes quality-focused healthcare readily accessible to your employees.

Our VHA Tri-State Health Plans hospitals and doctors are the market leaders in improving both the effectiveness and efficiency of healthcare. That's what excellence in healthcare is all about. So when you choose Health Plans, you don't have to cross your fingers.



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Tri-State Health Plans network, call your Third
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Or, call Joe Bogar at (317) 574-8161
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VHA Tri-State Health Plans, Inc., 8900 Keystone Crossing, Suite 500, Indianapolis, IN 46240, Phone (317) 574-8180 or 1-888-574-8180 FAX (317)574-8170

# Health Plans works quickly to







Wouldn't it be nice if you could spend more time building the profitability of your business and less time on employee benefit administrative hassles. Now you can, Just include VHA Tri-State Health Plans in your company's self-insured benefit plan. Our Health Plans network provides your employees with access to over 6,000 Indiana physicians and over 70 Indiana hospitals. How's that for freedom of choice?

Health Plans

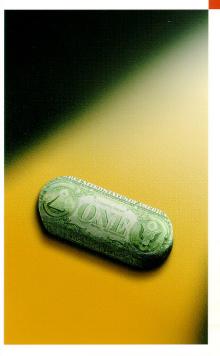
And, because Health Plans has negotiated wery favorable rates with the providers who are in our network, you'll get both lower costs and quality-focused care. Health Plans is flexible, too. We'll provide our network to all of your employees or just some of them. You decide. When you cover your company with our Health Plans network you won't need a wrinkle remover.

For more information about the VHA Tri-State Bealth Plans network, call your Third Party Administrator (TPA), broker or consultant, Or, call Joe Bogar at (317) 574-8161 or Rey Falcana at (317) 574-8157.

VIIA Tid-State Health Plans, Inc.: 860 Keystone Crossing, Suite 500, Indianapolis, IN 40249, Phone (107) 574-6180 FAX (107)574-8170

# Now saving money on healthcare is so easy

# it's painless.



You can access over 6,000 Indiana physicians and over 70 hospitals with just one call.

When you include VHA Tri-State Health Plans in your company's self-insured benefit plan, your employees will get both cost-efficient and quality-focused healthcare. As a Preferred Provider Organization (PPO), we have negotiated very favorable rates with the hospitals and doctors who participate in our Health Plans network. And our providers have an enviable record of delivering quality-driven healthcare services.

Currently our network includes over 6,000 doctors and over 70 hospitals throughout Indiana. And we're continuing to grow. We think that's the kind of freedom of choice your employees want and appreciate.

Health Plans is flexible, too. Obviously, we'd like all your employees to choose our network. However, we're also willing to provide healthcare services to just a portion of your work force. It's easy to see, Health Plans makes cost-effective, quality-focused healthcare so easy it's painless.

For more information about the VHA Tri-State Health Plans network, call your Third Party Administrator (TPA), broker or consultant. Or, call Joe Bogar at (317) 574-8161 or Rey Balcazar at (317) 574-8157.

Health Plans

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